

Marriott Metro Washington, DC 20001

2018 PROGRAM AGENDA

Thursday, June 7, 2018

7:00 AM - 8:15 AM

#### REGISTRATION

Junior Ballroom

7:30 AM - 8:30 AM

## **BREAKFAST**

Junior Ballroom

7:30 AM - 8:15 AM

## HISTORY OF DII NETWORKING BREAKFAST

London I&II

Speakers:

Michael Miller
DII Working Group
Vice President, Compliance
Health Net Federal Services

Tracy Scroggins
Ethics and Compliance
United Launch Alliance

8:30 AM - 9:00 AM

#### WELCOME AND DII OPENING ACTIVITIES

Salons ABCD

Speakers:

Ellen Martin
Chair, DII Working Group
Vice President, Ethic and Business Conduct
The Boeing Company

Jamal Ahmed Vice President, Internal Audit Day & Zimmermann

Hal Yoh Chairman & Chief Executive Officer Day & Zimmermann



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2018 PROGRAM AGENDA

9:00 AM - 10:00 AM

# A DECADE OF MANDATORY DISCLOSURES: WHAT HAVE LEARNED AND WHAT IS NEXT

Salons ABCD

Join our government and industry panel as we are approach ten years since the Mandatory Disclosure rule was adopted. What have been the challenges, opportunities and what does the future hold?

Moderator: Kim Kaminski

Vice President & Chief Ethics Officer

BAE Systems, Inc.

Speakers: Lynn McCormick

DoD IG Contractor Disclosure Program Manager

Robert Huffman Outside Counsel Akin Gump

Derek Santos

(Acting) Suspension and Debarment Official

USAF

Kay Lindbeck Director

DCMA Contract Integrity Center

10:00 AM - 10:15 AM

**BREAK** 

Salons ABCD

10:15 AM - 11:00 AM

# VALUES (WHEN THE RULES AREN'T ENOUGH: CREATING A VALUES BASED CULTURE)

Salons ABCD

Advising Senior Leaders: Organizational Values, Facts, and Appearances. How organizational values, a long-term perspective, and common sense impact advising senior leaders on ethical decisions.

Introduction:

Steve Epstein

Chief Counsel, Ethics and Compliance

The Boeing Company

Speakers:

Vice Admiral Nanette M. DeRenzi

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2018 PROGRAM AGENDA

Defense Industry Initiative
on BUSINESS ETHICS AND CONDUCT

11:00 AM - 12:00 PM

#### JEOPARDY OF CONFLICT OF INTEREST: WHAT SHOULD YOU DO

Salons ABCD

Moderator:

Joy Hayes
Director, Ethics
SAIC

Steve Epstein
Chief Counsel, Ethics and Compliance
The Boeing Company

12:15 PM - 1:45 PM

## **CAROL MARSHALL LUNCHEON**

Junior Ballroom

The Carol Marshall Lecture Series features a speaker who seeks to promote values-based ethical leadership and culture, exhibits strong personal integrity, and continues to advance the field of ethics with thought leadership, innovative practices or progressive ideas.

Introduction:

Ellen Martin
Chair, DII Working Group
Vice President, Ethic and Business Conduct
The Boeing Company

Guest Speaker:

Mary C Gentile PhD
Creator/Director of Giving Voice To Values and Professor of Practice at
University of Virginia Darden School of Business



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2:00 PM - 3:00 PM

#### **BREAKOUT SESSION 1**

Breakout Sessions have been developed so you may follow one topic throughout the conference or, if you prefer, mix and match the sessions to your interests.

# A. MANDATORY DISCLOSURE 101 London I&II

If your company does business with the federal government and you aren't sure what a Mandatory Disclosure entails or you just need a refresher, this breakout session is for you. We will provide an overview of the Federal Acquisition Regulation Mandatory Disclosure rules, penalties and how you can position your company for compliance through internal controls and a robust policy. Please join us for a lively discussion on Mandatory Disclosures.

B. VALUES BASED ETHICS 101: **SETTING EXPECTATIONS - HOW TO ESTABLISH AND COMMUNICATE** THOSE EXPECTATIONS

#### Salon E

The panel members will share how they've incorporated their companies' values into their Ethics and Compliance Programs. They will also explore approaches taken to align their organizations to the expectation that business be conducted according to the values of the company.

C. CONFLICTS OF INTEREST: 101-**BEST PRACTICES IN ELEVATING** AWARENESS, ESTABLISHING **EXPECTATIONS AND MITIGATING RISK** 

#### Salon ABCD

In this session you will hear from four major defense contractors about what they do to educate their employees about Conflict of Interest (COI). The speakers will also describe their process for employees to disclose actual or potential COI and how they assess such disclosures to mitigate resultant risks.

Speakers:

Paul Lewis I&S Sector Ethics, Director BAE Systems, Inc.

Anjali Chaturvedi Assistant General Counsel Investigations Northrop Grumman Corporation The Boeing Company

Moderator: Michael Miller Vice President, Compliance Health Net Federal Services

Tony Maus Director, Ethics & Business Conduct

Lisa Donatini Executive - Chief Compliance Officer Supply Chain Division **GE** Aviation

Michele Brown SVP, Chief Ethics & Compliance Officer and Deputy General Counsel Leidos

Jamal Ahmed Vice President, Internal Audit Day & Zimmermann

Trisha Olson Director, Ethics & Business Conduct Rockwell Collins, Inc.

Rielle Miller Gabriel **Ethics Officer** Lockheed Martin

Janet Fogarty **Executive Counsel** Textron



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3:15 PM - 4:15 PM

#### **BREAKOUT SESSION 2**

A. USE A COMPANY'S **EXPERIENCE/JOURNEY AROUND** IMPLEMENTATION AND BEST PRACTICES

Salon E

Focus on experiences adhering to Mandatory Disclosure program requirements. Simple strategies and action items that you can take-back and apply within your own organization.

B. FOSTERING VALUES IN THE WORKPLACE: DO'S AND DON'TS FOR LEADERS

London I&II

Hear from some of our industries most trusted leaders on how they have been effective in establishing an ethical, speak up culture within their organizations and how the ethics and compliance organization can best support them.

C. HIRING GOVERNMENT **EMPLOYEES: NEW RULES, OLD** CONFLICTS OF INTEREST, AND TRICKY LAND-MINES

Salon ABCD

Panel members from industry and DoD General Counsel's Office will explore the new game-changing DoD restrictions for senior officials enacted in December, as well as other high-impact laws and regulations affecting the hiring and recruiting of former government personnel.

Speakers:

Moderator: Joy Hayes Director, Ethics SAIC

Breck Weigel Chief Compliance Officer and Deputy General Counsel General Electric

Tim Schultz Vice President Ethics and **Business Conduct** Raytheon

Tracy Scroggins Ethics and Compliance United Launch Alliance

Courtney Wallize Corporate Director, Ethics and

**Business Conduct** Northrop Grumman Corporation

Kenneth (Kenny) Rogers, CCEP Corporate Director Ethics and **Business Conduct** Huntington Ingalls Industries (HII) The Boeing Company

Craig Cash Lockheed Martin

Dr. Danny Ebb Director of Ethics and Business Conduct Northrop Grumman

Maria Hubbard

Director, Ethics and Diversity General Dynamics Corporation

Steve Epstein Chief Counsel, Ethics & Compliance

William King General Counsel and Chief Administrative Officer Applied Insight

Ruth Vetter

Director, Standards of Conduct Office, Department of Defense

4:15 PM - 4:30 PM

**BREAK** 

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Defense Industry Initiative
on BUSINESS ETHICS AND CONDUCT

4:30 PM - 5:30 PM

#### **BREAKOUT SESSION 3**

A. HOW TO CONDUCT AN INVESTIGATION THAT MAY LEAD TO MANDATORY DISCLOSURE

Salon E

This panel will examine best practices for conducting an investigation when, ultimately, a mandatory disclosure is anticipated. We will discuss issues such as the purpose of the investigation (business necessity versus legal advice), who should conduct the investigation (e.g., retained law firm, internal audit, in-house counsel, compliance, business unit, other), the pace of the investigation, maintaining privilege, etc.

B. RESPECTING OUR DIFFERENCES WHILE PRESERVING OUR VALUES

London I&II

Inclusion and diversity are often corporate Values, with companies seeking to gain strategic advantage by leveraging their employees' differences. And employees have various workplace rights, protected by laws such as Title VII and National Labor Relations Act. But what happens when a company employee imposes their personal values in the workplace that conflicts with your company's Values? Join the discussion to explore how companies are handling.

C. IDENTIFYING AND MITIGATING EMPLOYEE CONFLICTS OF INTEREST

Salons ABCD

Post-government employment, hiring competitor employees, relatives in the workplace, employees with jobs on the side? Potential conflicts of interest are everywhere in contemporary government contracting, and ethics and compliance officers have to help companies and individual employees navigate sometimes tricky issues. Come interact with experienced ethics and compliance professionals for a lively discussion of common problems, helping people to self-identify potential conflicts, emerging areas of challenge (e.g., outside app development), and setting up reasonable mitigation plans when required.

Speakers:

Moderator: *David Feniger*Health Net Federal Services,
LLC

Alexander Bopp
Senior Counsel, Litigation and
Investigations
The Boeing Company

Tim Pawlak
General Dynamics Corporation

Brian Tully McLaughlin
Crowell & Moring

Andrew Richey
Ethics and Trade Compliance
Manager
Vectrus

Moderator: *Tom McDaniel* Director, Ethics & Compliance Harris

Myra Colon VP Employment Law Harris Corporation

Suzanne Passante
Diversity & Inclusion Leader
Day & Zimmermann

Greg Moffatt
Sr. Director, Ethics and
Business Conduct
Raytheon

John Sassaman
Director, Ethics & Business
Conduct
The Boeing Company

Christina Chiriaco
P&S Sector Ethics Director
BAE Systems, Inc.

6:00 PM - 7:30 PM

RECEPTION

Junior Ballroom

Marriott Metro Washington, DC 20001

2018 PROGRAM AGENDA

# Defense Industry Initiative on BUSINESS ETHICS AND CONDUCT

Friday, June 8, 2018

7:30 AM - 8:30 AM

#### REGISTRATION/BREAKFAST

Junior Ballroom

8:30 AM - 8:45 AM

#### **OPENING REMARKS**

Salons ABCD

Speakers:

Ellen Martin

Chair, DII Working Group

Vice President, Ethic and Business Conduct

The Boeing Company

8:45 AM - 9:45 AM

#### SUCCESSFUL SUPPLY CHAIN COMPLIANCE

Salons ABCD

Successful Supply Chain Compliance – Government expectations continue to expand regarding compliance performance throughout the supply chain. Resources are now available to help suppliers assess their ethics and compliance programs and take constructive action to fill any gaps and improve all elements of their programs. This discussion will include customer, prime and supplier perspectives on supply chain compliance.

Speakers:

Blair Marks

Director, Ethics Awareness and International Operations

Lockheed Martin

Andrene Bresnan

Director, Ethics & Business Conduct

The Boeing Company

Lucas LaRose

Corporate Counsel

Ho-Chunk, Inc.

Laura Michaels

Deputy Corporate Audit Director

**DCAA** 

9:45 AM - 10:00 AM

#### **EMERGING ISSUES SUMMARY**

Salons ABCD

Speakers:

Blair Marks

Director, Ethics Awareness and International Operations

Lockheed Martin

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Defense Industry Initiative
on BUSINESS ETHICS AND CONDUCT

10:15 AM - 11:15 AM

Speakers:

#### BREAKOUT SESSION

A. HUMAN TRAFFICKING

Salon E

A discussion on complying with the This panel will focus on best ever evolving Human Trafficking regulations and what the real risks are within the defense industry and what we need to be doing to address.

London I&II

B. INSIDER THREAT

practices for detecting and monitoring potential Insider Threats, as well as strategies to build awareness within your company about this growing risk.

Tom Langer

Vice President Security, BAE Systems, Inc.

Meg Nielsen Senior Counsel

GE Government Business Center of Excellence

Eric Ridder

Sr Director Cyber Security

**GE** Aviation

Carl Hahn

Burt Ford

Henry Thaggert

Corporate Counsel

Northrop Grumman

Lockheed Martin

Vice President and Chief Compliance Officer Northrop Grumman

Paul Meredith

Director of Ethics and Trade

Compliance Vectrus

Scott Zogg

Sr. Director and Fellow, Enterprise Security Ops and

Management Rockwell Collins C. ANTI-CORRUPTION

Salons ABCD

Confronting the challenge of corruption. Discussion on mitigation and recent developments in foreign bribery enforcement and compliance practices.

Carol E. Bruce, Esq. Robertson Park, Esq. Murphy & McGonigle

Patricia Byrne Vice President & Associate General Counsel. International Compliance

BAE Systems, Inc.

11:15 AM - 11:30 AM

**BREAK** 

Salons ABCD

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#### **CEO PANEL**

Junior Ballroom

Moderator:

Don Featherstun

Partner

Seyfarth Shaw LLP

Speakers:

Leanne Caret

Chair, DII Steering Committee
President and Chief Executive Officer
Boeing Defense, Space & Security

Mike Petters

President and Chief Executive Officer

**Huntington Ingalls** 

Roger Krone

Chairman Chief Executive Officer

Leidos

12:30 PM - 12:45 PM

#### **CLOSE OF CONFERENCE**

Junior Ballroom

Speakers:

Ellen Martin

12:45 PM - 1:45 PM

#### **NETWORKING LUNCH**

Junior Ballroom